QUALIFICATIONS:
1. Individuals must meet Physical Fitness Standards.
2. Members must meet physical qualifications. Medical exam must be completed within 24 months prior to entry on AGR Tour.
3. Selected individual must undergo and pass a pulmonary function test prior to being hired. *(NGR 500-3, 9-3 a. - All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR40-501 Standards for Medical Fitness should be screened out prior to consideration for CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical incorporating forms, laboratory tests, and screening tests identified in Appendix I. The ability o don and perform physical tasks in Personal Protective Equipment (PPE) is a requirement for all team members. CST candidates will be screened IAW DA PAM 40-8 and given a Pulmonary Function Test (PFT) prior to accession. These tests will be monitored and results evaluated by the Civil Support Team Medical Provider. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service in the CST may not be considered for placement on the CST. The CST Commander will review the results with the Medical Provider and will determine eligibility for placement.)*
4. Selected individual will be required to reside within a 50 mile radius from Forbes Field ANG Base (located in Topeka, KS) which is the unit duty location. Selected individual will be required to meet this residency requirement within 6 months of being hired. PCS move is authorized. *(NGR 500-3, Para 2-3 a. requires ADVON members to be able to deploy within 90 minutes and all personnel to deploy within 3 hours; the State of Kansas 2011 Response Plan and the Kansas National Guard Emergency Operations Plan requires the entire CST to meet this same mobilization and deployment requirement 24 hours/day, 365 days per year.)*
5. Must meet any Special Requirements as specified on the CST Position Description.
6. Must possess or be able to obtain (and maintain) a SECRET Security Clearance.
7. National Guard members on the Weight Control/Management Program are ineligible for entry into the AGR Program. Members must meet the weight requirements at the time that they are placed in the AGR Program.
8. Must be eligible to complete a minimum of three (3) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service.
9. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
10. Must not have been previously separated for cause from active duty or a previous AGR tour.
11. Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities.
12. Must meet AFSC qualifications for duty position within 12 months of their assignment to the Civil Support Team. *(NGR 500-3/ANGI 10-2053, Para 13-8(3))
13. Due to the extensive specialized training requirements and in accordance with Title 32 AGR full-time duty, personnel shall serve a minimum three (3) year tour on the Civil Support Team, with the three (3) year clock starting upon successful completion of the Civil Support Skills Course (CSSC) at Fort Leonard Wood, MO. *(NGR 500-3/ANGI 10-2053, Para 13-9 and NGB Policy)*
14. Must successfully complete the 8-week Civil Support Skills Course and all Basic-level Individual Training Requirements IAW NGR 500-3/ANGI 10-2053 within 12 months of hiring. Must complete Department of Defense / IF SAC Hazardous Materials Technician certification and maintain annual proficiency as a HAZMAT Technician while serving on the CST. Must obtain and maintain all individual training and certification requirements as prescribed in the CST Garrison Standard Operating Guidelines, including, but not limited to, annual Combat Lifesaver Certification, CPR/BLS Certification, training and certification as a Confined Space Rescue Technician, and training and certification as a Structural Collapse Rescue Technician. All personnel assigned to the CST must complete training in the Incident Command System (minimum of ICS-100, ICS-200, IS-700, and IS-800b.)
15. Must successfully pass a Standardized Occupational Health – AR 40-501, Chapter 3 Exam or AFI 48-123, Chapter 17, Occupational Health Examination prior to entry onto the team – and then successfully complete and pass a OSHA Occupational Health Physical ANNUALLY for each year of service on the CST.
16. Will be required to receive various immunizations such as, but not limited to, Anthrax and Smallpox.
17. All candidates will complete a Personal Protective Equipment (PPE) Confidence Assessment with the Civil Support Team prior to selection on the CST. This assessment includes, but is not limited to, donning and wearing Self-Contained Breathing Apparatus (SCBA) and Level A and Level B Chemical Protective Clothing (CPC). Candidates must demonstrate confidence and the ability to perform physically challenging duties while wearing SCBA and CPC, as this is a requirement for service on the Civil Support Team. CST Commander and Medical Provider will monitor each candidate during the PPE Confidence Assessment while it is conducted on site at the unit location.
18. Applicants must be 3E9X1 or eligible to cross train.
19. Applicants will not be considered for interview if they do not have a current passing fitness score.
20. For additional AFSC information see duty requirements in current AFEC: https://gum.afpc.randolph.af.mil.
21. Must be a United States Citizen

SELECTING SUPERVISOR:
1Lt Philip Troy, Survey Team Leader, 73rd CST, (785) 861-4107, 720-4107, philip.j.troy.mil@mail.mil

APPLICATION PROCEDURES:
Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to the 190 Force Support Squadron, usaf.kans.190-army.mil.applications@mail.mil. Applications will include:

1. Signed NGB Form 34-1 - Application for Active Guard Reserve (AGR) Position
2. Recent Report of Individual Fitness from the Air Force Fitness Management System (AFFMS)
3. Record Review RIP (from vMPF)

NOTE:
1. Failure to provide all the required documents will result in application being returned without further action.
2. Applicants must sign NGB Form 34-1; failure to sign the form will result in application being returned without further action. NOTE: Please ensure 34-1 reflects Tour Announcement number, current telephone number and all AFSCs for which you are qualified.
3. If selected for the job, member must have a current passing fitness and AGR physical prior to being placed on AGR tour.

FOR FURTHER INFORMATION: For questions regarding the specific vacancy and position, contact the selecting supervisor. For questions regarding the application process, please contact SSgt Paula Conley, 190 FSS/FTM, DSN: 720-4153, COMM: 785-861-4153.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive consideration for this position without discrimination for any non-merit reason such as race, sex, religion, national origin, lawful, political or other affiliations, marital status, age or membership/non-membership in an employee organization.