



10 Big Rocks for UEI Success

1

Learn the new AF Inspection System.

*Understand the new AFIS is a fundamentally different thing, not a tweak of the old one
Understand how the UEI and CCIP fit into the overall Air Force Inspection System*

2

Task organize the IG team for new AFIS duties.

*The old organization may not be the best fit for the new AFIS
Assign MGA leads, ATIS-G facilitators, MICT /IGEMS leads & functional leads*

3

Train the IG team and augmentees.

*Ensure the IG team & augmentees complete the new UEI course
Anticipate repeated immersion to really sink in—the old system has deep roots*

4

Educate HQ FAMS on their central role in the AFIS.

*Help FAMS understand the criticality Self-Assessment Checklists (SACs)
Ensure FAMS understand their SME role in continual evaluation*

5

Create a risk-based sample strategy for each wing.

*Determine where, when & what you should focus on or glance at
Base it on AFI 90-201 Atch 3, leader priorities, unit performance, & available resources*

6

Build a schedule for on-site capstone visits.

*Schedule the first on-site visit based on the IG team's readiness, not CCIP maturity
Reassure the early units they are not expected to have a mature CCIP*

7

Establish HQ battle rhythm for continual evaluation.

*Work with FAMS to develop a repeatable process to capture & assess unit performance
Add the semi-annual Inspection Council to your CC's or CV's battle rhythm*

8

Deep-dive IG team into UEI Implementation Guide.

*Work to understand what's in the MGAs—ensure each inspector reads the MQF
Use all materials to repeatedly, in various ways, deepen each inspector's understanding*

9

Practice new UEI skills.

*Practice facilitating ATIS-Gs (focus groups) on one another—will help entire IG team
Gain proficiency in survey analysis, scoring & methods to validate/verify CCIP results*

10

Do increasingly robust on-site capstone visits.

*After completing a survey & some continual evaluation, go do an on-site visit
Realize this is a new skillset for all—confidence, proficiency & effectiveness will grow*



10 Big Rocks for CCIP Success

1

Learn the new AF Inspection System.

*Understand the new AFIS is a fundamentally different thing, not a tweak of the old one
Understand the opportunity and responsibility the new system gives a wing CC*

2

Put great Airmen in your IG office and train them.

*With a minimum of 1, right-size the IG office with some of your best...it will pay off
Ensure the IG completes the new CCIP course & uses the CCIP Implementation Guide*

3

Transfer new IG duties to your IG.

*The IG should plan, control & inspect wing exercises
The IG should also lead the wing self-assessment program & be the MICT guru*

4

Build and train your Wing Inspection Team.

*Tap some of your senior subject-matter experts to help the IG inspect
Ensure they complete WIT formal training & certify them*

5

Create your annual inspection plan.

*Build a tailor-made plan based on your wing CC's priorities & wing plans
Plan to inspect vertically (subordinate units) and horizontally (plans and programs)*

6

Inspect.

*Deliberately. Continuously. Routinely. With & without notice
Validate & verify self-assessments and independently assess the 4 MGAs*

7

Report findings to the Wing CC.

*Validate deficiencies with SMEs then document your findings
Help your commanders see their units' performance accurately so they can improve*

8

Hold monthly CC's Inspection Management Board.

*Set the battle rhythm for inspection outbriefs & upcoming inspections
Use MICT, IGEMS and other data sources to show unit performance*

9

Track and close deficiencies.

*Commanders do root-cause analysis & fix deficiencies—IGs track & close
Put IG-validated deficiencies & reports in IGEMS so others can learn*

10

Send CC's Inspection Report to your MAJCOM CC.

*Help your wing CC report wing performance in the 4 MGAs accurately and concisely
Show the good, the bad, where your highest risk is & where you need the staff's help*