



## 10 Big Rocks for UEI Success

- 1 Learn the new AF Inspection System.**  
*Understand the new AFIS is a fundamentally different thing, not a tweak of the old one  
Understand how the UEI and CCIP fit into the overall Air Force Inspection System*
- 2 Task organize the IG team for new AFIS duties.**  
*The old organization may not be the best fit for the new AFIS  
Assign MGA leads, ATIS-G facilitators, MICT/IGEMS leads & functional leads*
- 3 Train the IG team and augmentees.**  
*Ensure the IG team & augmentees complete the new UEI course  
Anticipate repeated immersion to really sink in—the old system has deep roots*
- 4 Educate HQ FAMs on their central role in the AFIS.**  
*Help FAMs understand the criticality Self-Assessment Checklists (SACs)  
Ensure FAMs understand their SME role in continual evaluation*
- 5 Create a risk-based sample strategy for each wing.**  
*Determine where, when & what you should focus on or glance at  
Base it on AFI 90-201 Atch 3, leader priorities, unit performance, & available resources*
- 6 Build a schedule for on-site capstone visits.**  
*Schedule the first on-site visit based on the IG team's readiness, not CCIP maturity  
Reassure the early units they are not expected to have a mature CCIP*
- 7 Establish HQ battle rhythm for continual evaluation.**  
*Work with FAMs to develop a repeatable process to capture & assess unit performance  
Add the semi-annual Inspection Council to your CC's or CV's battle rhythm*
- 8 Deep-dive IG team into UEI Implementation Guide.**  
*Work to understand what's in the MGAs—ensure each inspector reads the M&F  
Use all materials to repeatedly, in various ways, deepen each inspector's understanding*
- 9 Practice new UEI skills.**  
*Practice facilitating ATIS-Gs (focus groups) on one another—will help entire IG team  
Gain proficiency in survey analysis, scoring & methods to validate/verify CCIP results*
- 10 Do increasingly robust on-site capstone visits.**  
*After completing a survey & some continual evaluation, go do an on-site visit  
Realize this is a new skillset for all—confidence, proficiency & effectiveness will grow*



## 10 Big Rocks for CCIP Success

1

### Learn the new AF Inspection System.

*Understand the new AFIS is a fundamentally different thing, not a tweak of the old one  
Understand the opportunity and responsibility the new system gives a wing CC*

2

### Put great Airmen in your IG office and train them.

*With a minimum of 1, right-size the IG office with some of your best...it will pay off  
Ensure the IG completes the new CCIP course & uses the CCIP Implementation Guide*

3

### Transfer new IG duties to your IG.

*The IG should plan, control & inspect wing exercises  
The IG should also lead the wing self-assessment program & be the MICT guru*

4

### Build and train your Wing Inspection Team.

*Tap some of your senior subject-matter experts to help the IG inspect  
Ensure they complete WIT formal training & certify them*

5

### Create your annual inspection plan.

*Build a tailor-made plan based on your wing CC's priorities & wing plans  
Plan to inspect vertically (subordinate units) and horizontally (plans and programs)*

6

### Inspect.

*Deliberately. Continuously. Routinely. With & without notice  
Validate & verify self-assessments and independently assess the 4 MQAs*

7

### Report findings to the Wing CC.

*Validate deficiencies with SMEs then document your findings  
Help your commanders see their units' performance accurately so they can improve*

8

### Hold monthly CC's Inspection Management Board.

*Set the battle rhythm for inspection outbriefs & upcoming inspections  
Use MICT, IGEMS and other data sources to show unit performance*

9

### Track and close deficiencies.

*Commanders do root-cause analysis & fix deficiencies—IGs track & close  
Put IG-validated deficiencies & reports in IGEMS so others can learn*

10

### Send CC's Inspection Report to your MAJCOM CC.

*Help your wing CC report wing performance in the 4 MQAs accurately and concisely  
Show the good, the bad, where your highest risk is & where you need the staff's help*