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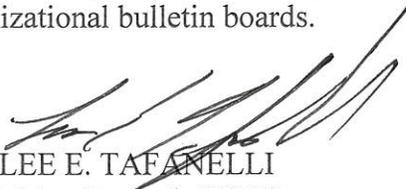
NGKS-TAG

28 November 2012

MEMORANDUM FOR See Distribution

SUBJECT: TAG Policy Letter #3, Drug and Alcohol Abuse

1. Substance abuse is incompatible with military service. The Kansas National Guard will be a drug-free organization. All soldiers and airmen, to include the Recruit Sustainment Program and Student Flight, are subject to random drug testing.
2. Commanders are responsible for Unit/Wing participation in the drug testing program. An active, aggressive drug testing program conducted on a regular and consistent basis serves as an effective deterrent to drug abuse. Commanders will follow appropriate Army and Air regulations, instructions and directives for proper implementation of the program.
3. Soldiers and Airmen who test positive for illicit drugs are subject to disciplinary action and will be processed for separation from the Kansas National Guard. Soldiers and Airmen who abuse alcohol will be subject to disciplinary action and may be processed for separation from the Kansas National Guard.
4. Commanders will conduct substance abuse awareness training. Training will include information and location of professional help for those needing evaluation and treatment for drug and alcohol problems. Traditional ARNG service members will receive two (2) hours of prevention training, and AGR service members will receive four (4) hours of training annually. The ANG is not required by regulation to conduct prevention training, but it is strongly recommended.
5. Drug and alcohol abuse by Kansas National Guard members can seriously damage physical and mental capabilities and jeopardize an individual's safety. It can also jeopardize the safety of others and is detrimental to the good order, discipline and readiness of the National Guard.
6. This memorandum supersedes TAG Policy Letter #3, subject as above, dated 19 June 2007. This policy letter will be posted on all unit/organizational bulletin boards.


LEE E. TAFANELLI
Major General, KSNG
The Adjutant General

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