DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS KANSAS
2800 SOUTHWEST TOPEKA BOULEVARD
TOPEKA, KS 66611-1287

NGKS-TAG 8 February 2011

MEMORANDUM FOR All Members and Employees of the Kansas Army National Guard and Kansas Air National Guard

SUBJECT: TAG Policy Letter No.9, Equal Employment Opportunity (EEO) Policy for the Kansas National Guard

1. Title VII of the Civil Rights Act of 1964 as amended prohibits discrimination in employment based on race, color, religion, gender, national origin, age (over 40), or handicap condition (physical and/or mental). This act will be strictly enforced throughout the Kansas National Guard.

2. My policy on discrimination is clear and unequivocal. Every employee of the Kansas National Guard, both military and civilian, will be provided equal treatment in all facets of their employment. Conduct which violates this policy is outlined in NGR (AR) 690-600, NGR (AF) 40-1614. It is unlawful to discriminate against an individual or group based on their race, color, religion, sex (gender), national origin, age, or physical or mental handicap.

3. Questions regarding possible violations may be addressed with your supervisor, an EEO representative, or you may contact the State Equal Employment Manager's Office at 785-274-1166; DSN 720-8166 or 785-274-1168; DSN 720-8168.

4. This policy letter supersedes the previous TAG Policy letter No. 9 dated 15 October 2009. This policy letter will be posted on all unit/organizational bulletin boards.

LEE E. TAFANELLI
Major General (KS), KSNG
The Adjutant General

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