



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS KANSAS
2800 SOUTHWEST TOPEKA BOULEVARD
TOPEKA, KS 66611-1287

JFHQKS-TAG

15 October 2009

MEMORANDUM FOR: All Title 32 Technicians of the Kansas Army National Guard and Kansas Air Guard

SUBJECT: TAG Policy Letter No. 9, Equal Employment Opportunity (EEO) Policy for the Kansas National Guard

1. Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination in employment based on race, color, religion, gender, national origin, age (over 40), or handicap condition (physical and/or mental). This act will be strictly enforced throughout the Kansas National Guard.
2. My policy on discrimination is clear and unequivocal. Every employee of the Kansas National Guard, both military and civilian, will be provided equal treatment in all facets of their employment. Conduct which violates this policy is outlined in NGR (AR) 690-600/NGR (AF) 40-1614. It is unlawful to discriminate against an individual or group based on their race, color, religion, sex (gender), national origin, age, or physical or mental handicap.
3. Questions regarding complaints may be addressed with your supervisor, an EEO Counselor or you may contact the State Equal Employment Manager or the Equal Employment Opportunity Specialist at (785) 274-1166 or (785) 274-1168.
4. This policy letter supersedes the previous TAG Policy letter No. 9 dated 21 September 2007. This policy letter will be posted on all unit/organizational bulletin boards.


TOD M. BUNTING, Major General, R.SNG
The Adjutant General

DISTRIBUTION:

Army (All)

Air (All)