

Kansas COOP Exercise - Civil Disturbance Scenario

Civil Disturbance Scenario: Segment 1.

It's Monday approximately 09:00 am, and a large group of anti-government protestors have gathered in a small park area near **(your facility)**. The group is rallying in protest of the recent economic situation involving the high unemployment rate, high gas prices, and current banking foreclosures. **(Your facility) is the focal point for the demonstration.** For the protestors, **(your facility)** represents the failure of "Government" to protect citizens from predatory practices. The rally was well publicized and as the morning wears on, several bus loads of people arrive. By the 1:00 pm Rally Commencement time there are several hundred protestors in the park. So far only minimal taunts and challenges are directed toward your employees.

Questions:

- What are your concerns at this time.
- What contingency plans do you have in place for this type of event?
- What is your assessment at this time?

COOP Capability: Situation assessment procedures--agency administration only, agency wide and outside agency.
COOP Capability: Communications between critical personnel.

Civil Disturbance Scenario: Segment 2.

It's 4:30 pm and the group continues to protest as employees begin leaving for home. Protestors are actively challenging your employees to join their cause and to "sick out" tomorrow. As the first day of the protest ends approximately 7:00 pm protestors begin setting shelters and tents. The rally takes on a festive atmosphere for the evening. Minimal law enforcement personnel are on the scene.

Questions:

- What are your concerns at this time?
- What contingency planning are you doing?
- Are there any considerations for utilizing your COOP?
- How will you implement the plan?

COOP Capability: Situation assessment procedures--agency administration only, agency wide and outside agency.
COOP Capability: Notification Procedures, both internal and external.
COOP Capability: Communications between critical personnel.

Civil Disturbance Scenario: Segment 3.

Approximately 11:30 pm you are contacted by your security office and informed that the rally has become rowdy. Demonstrators overwhelmed the fast food restaurants in the area. Interrupted businesses during the evening hours, and trashed any facility with public restrooms. There has been minor damage to **(your facility)** broken window, attempted damage to utilities were reported but they are still on. Several clashes with law enforcement occurred with minimal injuries. Law enforcement requested additional support. Outlook for the next few days appears to be the same.

Questions:

- What are your concerns at this time?
- What security concerns do you have?
- Are there any considerations for utilizing your COOP or activating COOP Teams?
- How accurate are your contact rosters and have you conducted any COOP Relocation Team training recently?
- What other consideration would you do if you implement COOP?
- What are your planning priorities at this time?

COOP Capability: Notification Procedures, both internal and external.

COOP Capability: Activation and deactivation procedures for COOP teams.

COOP Capability: Alternate facility activation.

Decision Point 1: Implement COOP or Not.

Civil Disturbance Scenario: Segment 4.

It's Tuesday Day 2, approximately 04:00 am, you check the local news for an update on the rally near **(your facility)**. Your employees will begin arriving to work in the next few hours. The crowd has calmed down for now but daylight is coming. More law enforcement personnel arrived during the night and have taken up defensive lines between your facility and the demonstrators. The crowd is now larger by several hundred persons and has spilled out of the park into the surrounding streets. Indications are that today will be more active than yesterday.

Questions:

- What are your concerns at this time?
- Are there any considerations for utilizing your COOP or activating COOP Teams?
- How accurate are your contact rosters and have you conducted any COOP Relocation Team training recently?
- What are your Alternate Facility activation procedures?
- If you intend to implement your COOP, what are your priorities and how do you implement the plan?
- What other considerations would you have if you implement COOP? What about your external vendors?
- What additional considerations do you have if your facility is displaced for 1 week, 1 week to 2 weeks?
- What are your plan considerations employees and their families.

COOP Capability: Notification Procedures, both internal and external.

COOP Capability: Activation and deactivation procedures for COOP teams.

COOP Capability: Alternate facility activation.

COOP Capability: Employee personal and family preparedness.

Decision Point 2: Implement COOP or Not.

Civil Disturbance Scenario: Segment 5.

It's Day 2, approximately 08:00 am, your employees are arriving to work and have successfully navigated their way to the parking garage with police support. As the day progresses, the speeches become more radical and aggressive. The demonstrators are trying to entice all workers to join their cause by not going back to work after lunch. They are blocking the entrance to other buildings in your vicinity and have begun harassing workers as they go about their business.

By 12:00 pm, the crowd has overwhelmed local fast food restaurants. They have become more aggressive now. There have been minor clashes with police and it appears that this is not over yet and nightfall is coming.

Questions:

- What are your concerns at this time?
- Are there any considerations for utilizing your COOP or activating COOP Teams?
- What are your Alternate Facility activation procedures?
- If you intend to implement your COOP, what are your priorities and how do you implement the plan?
- What security concerns do you have?
- What additional considerations do you have if your facility is displaced for 1 week, 1 week to 2 weeks?
- Do you have resources available to conduct operations for 1 week or longer in your Alternate Facility?

COOP Capability: Notification Procedures, both internal and external.

COOP Capability: Activation and deactivation procedures for COOP teams.

COOP Capability: Alternate facility activation.

COOP Capability: Employee personal and family preparedness.

Decision Point 3: Implement COOP or Not.

Civil Disturbance Scenario: Segment 6.

It's Day 2, approximately 4:00 pm, your employees are preparing to leave for home. The rally has deteriorated and become aggressive and violent. Law enforcement is preparing to engage the crowd once the word from the Mayor is received. Unless the rally organizers regain control of the crowd, police will disburse them. Your parking garage is in the safe zone for now but may not be soon. The outlook for tomorrow is not good.

COOP Capability: Notification Procedures, both internal and external.

COOP Capability: Activation and deactivation procedures for COOP teams.

COOP Capability: Alternate facility activation.

COOP Capability: Employee personal and family preparedness.

COOP Capability: Alternate facility activation.

Decision Point 4: Implement COOP or Not.

Questions:

- What are your concerns at this time?
- What security concerns do you have?
- Discuss your Alternate Facility activation procedures?
- What Devolution of Control considerations do you foresee?
- Discuss implementing your COOP Relocation Teams, COOP Support Teams?
- Does your Alternate Facility have the infrastructure needed to support your Essential Functions?
- What additional considerations do you have if your facility is displaced for 1 day to 1 week, 1 week to 2 weeks?
- What other considerations would you have if you implement COOP? What about your external vendors?
- Once the event is over, how do you recover?