



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS KANSAS
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NGKS-HRZ

MEMORANDUM FOR All Kansas National Guard Dual Status Military Technicians

**SUBJECT: Policy on Technicians entering the Active Guard Reserve (AGR) Program,
HRO Policy #20**

1. The intent of the Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994 is to encourage non-career service in the uniformed services. As such the following procedures are effective 1 April for all military technicians who are selected for career Active Guard Reserve (AGR) positions.
 - a. All accrued military leave must be exhausted prior to entering AGR status.
 - b. Military technicians may elect to be placed in Leave Without Pay (LWOP-US) or Separation US (Sep-US) status during their initial AGR period of service. Either status entitles the member to restoration within 5 cumulative years of completion of honorable military service.
 - c. Upon selection for continuation in the AGR program (renewal of AGR orders) the member will be placed in a Separation US Status.
 - d. Initial AGR Orders will not exceed three years.
 - e. Military leave continues to accrue during LWOP-US status and can be accrued to a total of 240 hours. Upon restoration to technician status the member will be credited with the full 240 hours and may request military duty. Request for military leave while in AGR status will not be approved until member is separated from AGR service and exercised technician restoration rights.
2. All military technicians entering AGR status are required to receive a briefing from the Employee Relations Branch of HRO (or their appointed designee) prior to beginning an AGR tour.
3. Military technicians accepting Full-time National Guard Duty for Operational Support (FTNGDOS) or any other Active Duty orders not in support of a contingency operation must receive written approval from your technician chain of command and HRO approval prior to beginning your orders.
4. Violation of this policy is subject to disciplinary action.

5. Military technicians currently serving in AGR status will be contacted and receive an individual briefing from HRO.

FOR THE ADJUTANT GENERAL



Kathryn L. Hulse, Col, KSNG
J1/HRO