



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
JOINT FORCES HEADQUARTERS KANSAS  
2800 SOUTHWEST TOPEKA BOULEVARD  
TOPEKA, KS 66611-1287

8 August 2006

JFHQ-KS-J1/HRO

MEMORANDUM FOR ALL ACTIVE GUARD RESERVE PERSONNEL (AGR)

SUBJECT: Providing AGR Personnel a Drug-Free Workplace, HRO Policy Letter 12

1. AGR Personnel (Army and Air) are required to refrain from the use of illegal drugs. The use of illegal drugs, whether on duty or off duty, is contrary to the efficiency of the service. Persons who use illegal drugs are not suitable for Federal employment.
2. Drug abuse is not tolerated in the Kansas National Guard. Unlike alcohol abuse, which the Guard views as a preventable and treatable disease, abuse of illegal drugs is dealt with more strictly. The identified drug abuser is subject to punitive action and/or termination of their military service IAW NGR (AR) 600-85, ANGI 36-101.
3. Military commanders are responsible for unit participation in the drug testing program. An active aggressive drug testing program conducted on a regular, consistent basis serves as an effective deterrent against drug abuse. It also provides a safe training environment. Commanders will follow appropriate Army or Air Force regulations and directives for testing soldiers and airmen.
4. The agency will initiate action to remove any AGR soldier or airman who is found to use illegal drugs.
5. POC regarding this information may be obtained from JFHQ-KS-J1/HRO, AGR Manager at 785-274-1182 or DSN 720-8182.

FOR THE ADJUTANT GENERAL

  
KATHRYN HULSE, Col, KSANG  
HUMAN RESOURCES OFFICER

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