



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
JOINT FORCES HEADQUARTERS KANSAS  
2800 SOUTHWEST TOPEKA BOULEVARD  
TOPEKA, KS 66611-1287

JFHQKS-TAG

15 October 2009

MEMORANDUM FOR: All Members and Employees of the Kansas Army National Guard and Kansas Air National Guard

SUBJECT: TAG Policy Letter No. 11, Sexual Harassment Policy for the Kansas National Guard

1. All Kansas National Guard personnel are entitled to work in an environment free from sexual harassment. Ensuring a working environment that is free of any form of sexual harassment is both an individual and a corporate responsibility at every level of supervision and command. My policy is "Zero Tolerance".
2. Military members that feel they have been sexually harassed should report such conduct through their chain of command, their Unit Equal Opportunity personnel or to the State Equal Employment Manager.
3. Technicians that feel they have been sexually harassed should report such conduct to an Equal Employment Opportunity (EEO) Counselor or the State Equal Employment Manager.
4. I expect complaints to be expeditiously, fairly, and thoroughly addressed and immediate, appropriate, corrective action will be taken against military members and employees engaging in sexual harassment. I will not tolerate retaliation against individuals who report sexual harassment.
5. If you have questions, contact the State Equal Employment Manager or Specialist at (785) 274-1166 or (785) 274-1168.
6. This policy letter supersedes the previous TAG Policy letter No. 11 dated 21 September 2007. This policy letter will be posted on all unit/organizational bulletin boards.

  
TOD M. BUNTING, Major General, KSNG  
The Adjutant General

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