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Major General Lee E. Tafanelli
The Adjutant General and Director of
Emergency Management & Homeland Security

Adjutant General's Department

Sam D. Brownback,
Governor

TO: All Employees of the Kansas Adjutant General's Department

FROM: Lee E. Tafanelli, Major General, KSNG, The Adjutant General

DATE: January 28, 2016

SUBJECT: Equal Employment Opportunity (EEO) Policy for the Kansas Adjutant General's Department.

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination in employment based on race, color, religion, gender, national origin, age, or handicap. This act will be strictly enforced throughout the Kansas Adjutant General's Department.

My policy on discrimination is clear and unequivocal. Every employee of the Agency will be provided equal treatment in all facets of their employment. It is unlawful to discriminate against an individual or group based on their race, color, religion sex (gender), nation origin, age (over 40), or physical or mental handicap.

Questions regarding possible violations of this policy may be addressed with the State Human Resources Director at 785-274-1460.

LEE E. TAFANELLI
Major General, KSNG
The Adjutant General